

March 2014

**KENT COUNTY COUNCIL  
EQUALITY ANALYSIS/IMPACT ASSESSMENT (EqIA)**

**This document is available in other formats, Please contact  
Ben.hilden@Kent.gov.uk or telephone on 03000 413668**

**You need to start your Equality Analysis and data collection when you start to create or change any policy, procedure project or service**

**When developing high-level strategies under which other policies will sit, if those policies are jointly owned by KCC and partner organisations, they will need to take the partnership approach to EqIAs,**

Please read the EqIA GUIDANCE and the EqIA flow chart available on KNet.

**Directorate:** Growth, Environment and Transport

**Name of policy, procedure, project or service**

South Street, Deal – Bus Hub Improvements

**What is being assessed?**

Capital project

**Responsible Owner/Senior Officer**

Andy Corcoran/Tim Read

**Date of Initial Screening**

30/03/2015

**Date of Full EqIA :**

30/03/2015

Version	Author	Date	Comment
1A	BH	30/03/2015	First issue

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Screening Grid

Characteristic	Could this policy, procedure, project or service, or any proposed changes to it, affect this group less favourably than others in Kent? YES/NO If yes how?	Assessment of potential impact <b>HIGH/MEDIUM</b> <b>LOW/NONE</b> UNKNOWN		Provide details: a) Is internal action required? If yes what? b) Is further assessment required? If yes, why?	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO - Explain how good practice can promote equal opportunities
		Positive	Negative	Internal action must be included in Action Plan	If yes you must provide detail
Age	No	Low	Low	No	No
Disability	No	Low	Low	No	No
Gender	No	Low	Low	No	No
Gender identity	No	Low	Low	No	No
Race	No	Low	Low	No	No
Religion or belief	No	Low	Low	No	No
Sexual orientation	No	Low	Low	No	No
Pregnancy and maternity	No	Low	Low	No	No
Marriage and Civil Partnerships	No	Low	Low	No	No
Carer's responsibilities	No	Low	Low	No	No

## Part 1: INITIAL SCREENING

**Proportionality** - Based on the answers in the above screening grid what weighting would you ascribe to this function – see Risk Matrix

Low	Medium	High
Low relevance or Insufficient information/evidence to make a judgement.	Medium relevance or Insufficient information/evidence to make a Judgement.	High relevance to equality, /likely to have adverse impact on protected groups

State rating & reasons

This project is designed to benefit all users of the Highway network in Kent

### Context

The scheme is designed to reduce journey times and congestion

### Aims and Objectives

The aim of this project is to improve journey times by reducing congestion and to ensure pedestrians of all types can use the network at this junction safely

### Beneficiaries

All users of the public highway

### Information and Data

The scheme has been designed using data from traffic count surveys and junction modelling and is based on a predicted 10 year growth pattern

### Involvement and Engagement

The scheme and outcomes are to be reported to members via Joint transportation board meetings. A press release will be issued prior to the start of construction and a letter drop to surrounding properties will take place in advance of works

### Potential Impact

None

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**Adverse Impact:**

None

**Positive Impact:**

The scheme when installed will improve journey times locally by minimising peak time congestion

**JUDGEMENT**

**Option 1 – Screening Sufficient** **YES**

Following this initial screening our judgement is that no further action is required.

**Monitoring and Review**

We will undertake to review this assessment should the scope of the scheme change during the design process.

**Sign Off**

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

***Senior Officer***

Signed: \_\_\_\_\_ Name: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date: \_\_\_\_\_

**DMT Member**

Signed: \_\_\_\_\_ Name: \_\_\_\_\_

Job Title: \_\_\_\_\_ Date: \_\_\_\_\_

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### Equality Impact Assessment Action Plan

Protected Characteristic	Issues identified	Action to be taken	Expected outcomes	Owner	Timescale	Cost implications